

Pastoral Council
Monday, March 13, 2007

Present: Fr Jeff Fleming, Sr Doris Faber, Sue Monroe, Jacquie Hofman, Nolan Frame, Valerie Wilcox, Jen McWilliams, Ryan Johnson, Cathy Schwenck, Kathy Cross, Mary Louise Knapp, Bill Raymond, Carol Buerman

Icebreaker: Jen McWilliams & Ryan Johnson

Guest speaker: Mike Fredrickson

Mike reported on the Central Street Home and expressed gratitude for CTK's support. Central Street Home would like to increase their Board membership. CTK could add request for this in our bulletin.

Remodel: Jeff Fleming

Jeff is very pleased with the contractor. Expects that we will be at high end of our budget for this project due to unforeseen changes (e.g.: insulating outside walls, sheetrocking basement, and professional painting) Contract has been extended 45 days. Kathy Cross requested that Fr Jeff make Council aware of any needs he has related to housing. Kathy questioned Board's involvement in remodel process. Fr Jeff explained that due to amount of this expenditure, both the Pastoral and Finance Council must be involved.

CTK Website: Cathy Schwenck

Cathy reported that she was contacted via email by Joyce and Ali Dombrowski who submitted their resignations as Board Members. Website will be updated accordingly.

Hospitality: Valerie Wilcox and Cathy Schwenck:

The following objectives for Hospitality were discussed:

1. Clear understanding/description of goal.
2. Grow in Hospitality. Time frame necessary.
3. Building community inside of Pastoral Council first. New Council members could be mentored by member with more longevity.
4. Contacting other groups to form liaisons between Council and groups and reporting back to Council on outcomes of this liaisons.
5. Create an enthusiastic, cooperative, Council identity.
6. Invite parishioners to meetings on occasion.

Discussion:

Kathy Cross asked what mechanisms Pastoral Council would use to set Hospitality objectives in motion. Sr Doris put forth idea of "Welcome Dinner" on April 23 with Parish Council members serving as ambassadors for new Parish members. Fr Jeff explained registration workflow and reminded Council that Greeters are already in place. Kathy Cross stressed importance of consistency in our efforts at Hospitality. She does not oppose idea of a "Welcome Dinner," however, this event should become an annual event. Valerie Wilcox expressed support for the "Welcome Dinner." Ryan Johnson suggested that the Pastoral Council prepare a meal for UM students (e.g. UNITE). Fr Jeff suggested that Pastoral Council host a "Thank You" meal. This event was very successful in Dillon. Fr Jeff stressed the connection between Hospitality and Stewardship. Mary Louise Knapp stated that as a relatively new Parishioner, she would not feel comfortable as an ambassador at a "Welcome Dinner" due to her limited knowledge of available Ministry opportunities at CTK. Mary Louise suggested including members of other Parish Councils and Ministries at "Welcome Dinner." Cathy Schwenck suggested including Interns. Valerie and Cathy are seeking feedback on their Hospitality findings. Carol Buerman expressed her approval of their document and stated that it is a working document, that is to say, CTK is implementing the objectives stated therein. Mary Louise suggested making Hospitality an ongoing agenda item during 2007 and Council unanimously agreed. Mary Louise inquired as to action that needs to be taken in order to implement Council's focus on Hospitality. Kathy Cross promoted idea of using calendar to schedule Hospitality events and making sure Council follows up. Jacquie suggested that Hospitality document be added to website under Parish Council heading as well as to bulletin.

Name badges:

Carol asked for Council feedback regarding implementation of name badges for Council members. Badges would cost between \$4.75-\$10.00. Sue Monroe stated that an anonymous donor would possibly cover this cost. Decision needs to be made on when and where badges would be worn. Fr Jeff proposed idea of using clear labels on badges engraved with CTK logo only. Cathy Schwenck supports implementing use of name badges as they would make parishioners aware that Council members are available to them. Kathy Cross suggested that Council members who so desired could pay for badge if they chose to have them engraved with their name rather than using temporary labels. Kathy cautioned that badges could give impression of a controlling Council or that Council members were part of an "in" crowd. Ryan shared his experience and felt that name badges would be more likely to

break barriers rather than create them. Jacquie proposed using paper name badges for 6 months and revisiting issue at that time. Kathy Cross suggested that engraved name badges be purchased in light of potential donor. Valerie wore a nametag while a staff member at another Parish and felt that doing so conveyed a sense of commitment to the Parish. Mary Louise suggested making a verbal announcement during Liturgy that parishioners are encouraged to speak to Council members, identified by their name badges, about any issue concerning them. Jacquie directed Sue and Carol to arrange purchase of name badges. Council will establish policy for their use during the April meeting.

By-Laws:

Jacquie asked for changes to by-laws prior to posting on website. Kathy Cross noted that a list of councils and committees is included in the by-laws and questioned whether or not Pastoral Council had oversight of these councils and committees. Jacquie stated that as a consultative body, the Council does not oversee the listed councils and committees. Fr Jeff pointed out that the list of councils and committees is inaccurate and shared an updated list with the Council. Fr Jeff suggested language in by-laws be consistent and that council and committees be updated. Kathy Cross asked if Fr Jeff had oversight of the committees. Mary Louise pointed out that the by-laws state that the Parish Council "...evaluates Parish programs." Fr Jeff explained that the Parish Council is a visioning body that determines the needs of the Parish and how those needs are being met. Furthermore, he asked whether or not Parish programs align with our Mission statement. Jacquie questioned the presence of a list of councils and committees in the Parish Council by-laws. Fr Jeff, Mary Louise and Kathy Cross volunteered to revise the priorities stated in the by-laws draft.

Parish Council membership:

Currently 9 Parish Council members. To date the following members have committed to another year of service to the Council:

Bill Raymond
Cathy Schwenck
John Williams
Valerie Wilcox
Cheryl Herman

Ideally Council would add 5 members with 2 on standby. All current Council members should be soliciting new members. Kathy Cross stated that she received a letter explaining that she had been nominated for Council membership. Kathy felt very positive about being approached in this manner. Cathy Schwenck and Carol Buerman volunteered to form sub-committee

overseeing co-ordination of this recruitment effort. A verbal announcement during Liturgy should be made by Parish Council members that CTK is seeking Council members.

Next meeting will be April 10 at 7 PM

Cathy Schwenck will facilitate icebreaker and bring treats.

Closing prayer: Jen McWilliams

Respectfully submitted,
Michelle McCue